



SPS HAZARD ALERT

PPE (Personal Protective Equipment)

May 2020



SCI QUAL
INTERNATIONAL



Hazard: **Personal Protective Equipment.**

Personal protective equipment (PPE) is clothing, equipment or substances designed to be worn by someone, to protect him or her from risks of injury or illness.

PPE can include:

- Hearing protective devices, such as ear muffs and ear plugs;
- Respirators
- Eye and face protection, such as glasses or goggles
- Safety helmets and sun hats
- Footwear
- Gloves
- Clothing, such as protective overalls/gowns, long pants, long sleeve shirts, high visibility vests or jackets.
- Fall Protection, such as harnesses, lanyards etc.



Risk: Immediate injuries (e.g. burns, cuts, eye damage) and long-term injuries (e.g. hearing loss, lung disease) caused by exposure to harmful substances, disease, heat, cold, noise and PPE failure.



Control Measure:

Sharman Property Services acknowledges that the provision and use of Personal Protective Equipment (PPE) plays a small but significant role in helping to keep our employees safe from risk, which they may face during their employment. PPE shall be provided where a risk assessment has established the need to control a hazard and no other form of hazard control can be practically used; as a mandatory control to help where it assists in prevention or as an interim measure.

The wearing of personal protective equipment, where needed, is **mandatory** for all employees, contractors, sub-contractors and general public and must comply with relevant legislation, Standards and Codes of Practice. ***Failure to wear the appropriate personal protective equipment by employees (including management) will be seen as a failure to perform their duties adequately (safely) and disciplinary action will ensue.***

It is also the policy of Sharman Property Services to provide quality training to all employees in the correct fitting and safe use of protective equipment needed to perform their duties. Where necessary, personal protective equipment will be individually made and fitted in order to ensure the maximisation of the protection offered. All personal protective equipment will be stored and maintained according to manufacturer's specifications. Employees are expected to actively assist management in this area. If PPE fails or is no longer suitable, then it is the operators responsibility to report this to their Area Manager so it can be replaced.

It is also important to know what the site requirements are regarding PPE that you are working on. This will be discussed during your site induction and ongoing training.

If you are unsure then contact your Area Manager.
Stay safe!

